Severn Beach Preschool

Risk Assessment for the running of preschool during Covid-19 pandemic.

In conjunction with doc 1 and 2 as detailed below.

Updated 25.08.21

Risk	Affects who?	Outcomes of assessment/actions to be taken
Children and staff attending	Children (C) Staff (S) Parents (P) Others (O)	Follow government guidelines for the safe operation of preschool.
		Implement 'System of Controls'
		See documents:
		 Covid 19 Policy and Procedure, includes Outbreak plan (Doc 1) Health and attendance at Severn Beach Preschool during the COVID-19 pandemic (Doc 2)
Staff or Children arriving with Covid	C, S.	Children's temperature is taken on arrival and at 12 noon if in all day. Staff will not attend with symptoms. Lateral flow tests taken twice weekly by all staff. Poorly children will be sent home. See Docs 1 and 2
Staff or children developing Covid during a session.	C, S.	See Doc 1 p3
Contaminated workplace	C, S	See Doc 1, p.2
Outbreak in School/local community/preschool	C, S, O	Follow Outbreak/contingency plan. Follow guidelines issued by LA and PHE at the time depending on circumstances. Inform Parents of outcome and incidence. Inform school of any outbreak in Preschool. Doc 1 p6
Spread of germs in setting through resources and surfaces	C, S	See Doc 1, p.2
Clinically extremely vulnerable employees	S	None at present. See doc 1 p6

Risk	Affects who?	Outcomes of assessment/actions to be taken
Children testing positive outside preschool	C, S, P, O	All positive tests to be reported to preschool as part of parent agreement. See doc and 2
Parent refusing to test a child with symptoms.	C, S, P, O	See Doc 1 & 2. No attendance permitted until 10 days after symptoms first appeared.
Staff/children travelling abroad to places where isolation is necessary on return.	C, S, O	Staff / Families of children and children to follow government guidelines. No attendance at preschool until any 10 days isolation has passed and they are still well. Doc 2
Children not attending due to concerns over Covid.	C, P	Safeguarding policies have been amended and will be followed. Families will be contacted regularly to check all is well. Parents have access to much material on our FB page including links to Hungry Little Minds and other educational sites. Doc 1
Committee being out of the loop.	C, P, S	Meetings can now resume. Updates will be issued via email, file sharing on FB and regular telephone calls to those who may be unable to attend.
Staff not reading/ following guidelines	C, S, P, O	Staff will be asked to re-read guidance. If persistent breaches disciplinary action will be taken.
Parents not following guidance	C, S, P	Parents will be reminded. Those with EAL or unable to access written information will be offered a meeting to clarify any mis-understandings.
Visitors bringing in germs	C,S,O	Visitors will be asked to confirm that they are covid free and symptom free before entering the setting.
Entering a Childs home to do a 2yr Check	C, S, P	Staff to take a LFT before attending. Parents to be asked if anyone in the family has tested positive recently or if they have symptoms. If the answer is yes then the appointment will be rescheduled.

Risk	Affects who?	Outcomes of assessment/actions to be taken
Not enough staff to cover ratio.	C, P	Government guidance considers the extent of the coronavirus (COVID-19) outbreak to be an exceptional temporary circumstance in which the staff to child ratios set out in the EYFS can be changed if necessary. Early years settings and schools, however, remain responsible for ensuring the safety and security of children in their care. A 'priority places' system has been put in place and communicated to all parents. In circumstances where there are not enough staff to safely open the setting we will close until the situation changes. We will resort to this only in extreme circumstances for a short period of time. Doc1 p8.
Inadequate Insurance	S, P	Public liability in place alongside adequate insurance
Guidance changes	C, S, P, O	Any changes in recommendations will be acted on and shared with parents swiftly. FB parents only page is a fast and efficient way to communicate this information. Manager has notification emails from government bodies to ensure any changes are known immediately.